



A Better State of Health

Workforce Roundtable

Wednesday, February 28 | 9a – 2:30p

Cooperative Conference Center | 169 Laurelhurst Avenue | Columbia, SC 29210

AGENDA

- 9-9:30a Registration & Networking
- 9:30-9:40a **Setting the Stage**
Lara Hewitt | SCHA
- 9:40-10:30a **H is for Hiring: Strategic Partnerships with High Schools**
Moderated by: Jeremy Stephens | Tideland Health
LeeAnn Weaver Hayes | MUSC Health Florence Division
Charity Gerald | McLeod Health
Shelly McMillan | Spartanburg Regional Healthcare System
Gone are the days of waiting for new employees to graduate from health professions programs. Enter the days of strategically building and investing in relationships with education partners to cultivate interest in and a pipeline of future health professionals. Learn from several hospital systems who are building relationships and outreach to their communities all focused on careers opportunities in their health systems.
- 10:30-10:45a **Stretch Break**
- 10:45-11:30a **Apprenticeships...Not Just for Industrial Industries**
Moderated by: Amanda Richardson | Apprenticeship Carolina
Charity Gerald | McLeod Health
Mitchell Harp | Trident Technical College
Lauren Holland | Florence Darlington Technical College
Val Richardson | Prisma Health
Kim Pitsinger | MUSC Health Charleston
An in-depth discussion of apprenticeships focused on the strategy, not simply defining what an apprenticeship is. Learn from other hospitals about why they support apprenticeships, for what positions, and how it's helping build a local pipeline of talent.
- 11:30a-12n **Networking Lunch**
- 12-12:30p **A Facilitated Roundtable on Addressing Workplace Violence**
Schipp Ames | SCHA
Beth Morgan | SCHA

A discussion of the results of the data analysis from the year one of the Workplace Violence Data Collaborative, done in partnership with Antum Risk. And a discussion of additional communication and educational tools to be offered in 2024.

12:30-1:20p

Trends in Healthcare Compensation

Martina Young | Gallagher

An analysis of regional and statewide trends in compensation based on the data from the tri-state compensation survey, a healthcare survey, and other tools administered by Arthur J. Gallagher.

1:20-1:30p

Stretch Break

1:30-2:15p

Operationalizing the WHY

Moderated by: Jen Wright | SCHA

Jennifer Rogers | WHY Advisory Board || Prisma Health Laurens & Hillcrest

Shane Williams | WHY Advisory Board || Spartanburg Regional Healthcare System

Emily O'Sullivan | SCHA

W.H.Y. (Work.Harmony.You.) is a framework including tools, resources, and collaborations targeting the workforce experience. W.H.Y. centers around elevating the voice of the workforce to restore the harmony between work and the worker. Participation in a discussion of how leaders are mobilizing action by engaging, equipping, and empowering their workforce.

2:30p

That's a Wrap

GENERAL INFORMATION

Registration & Fees

The registration is \$75 per person to attend this event. To register for this or other events, [visit the SCHA calendar of events](#). Select this event and register online.

Registration and payment confirmation will be emailed to registrants after processing. If you experience any problems with registration, contact Kim Wooten at or (803) 237-3028.

Substitution/Refund/Cancellation

Any registrant who cannot attend may send a substitute from the same organization by emailing Kim Wooten with the name of the substitute. The registration fee is refundable if SCHA is notified of cancellation 5 business days before the event. No refunds will be issued past this date. No refunds issued for no-shows.

Special Dietary Needs

If you have any special dietary needs, contact Kim Wooten.

For More Information

Kim Wooten | kwooten@scha.org Lara Hewitt | lhewitt@scha.org

Acknowledgements to Qualivis for support of this event.

The logo for Qualivis, featuring the word "Qualivis" in a green, sans-serif font. The letter "Q" is significantly larger and more stylized than the other letters, which are in a smaller, uniform size.