



**SCHHRA**  
SC HEALTHCARE HUMAN  
RESOURCES ASSOCIATION

**SCONL**  
SC ORGANIZATION OF  
NURSE LEADERS

# Nursing & HR as Partners for Recruitment, Retention, & Support of Team Members

## Joint Virtual Events

October 5 & 7, 2021 via Zoom

Nursing, human resources, and talent acquisition leaders are invited to join us for a jointly sponsored event as we explore opportunities for nursing and human resources to create stronger partnerships leading to the recruitment and retention of the nursing and healthcare workforce.

# SESSION 1: OCTOBER 5, 2021

**9:30 – 11:20 am • Virtual conference via Zoom**

**9:30 – 9:35**

## **Welcome & Overview**

Michelle Wiles, CHRO, Medical University of South Carolina • President, SCHHRA  
Stacy Collier, CNO, MUSC Health Kershaw Medical Center • President, SCONL

**9:35 – 9:50**

## **Current State & Future of Nursing**

Patti Hart | CNO, MUSC Health

**9:50 – 10:20**

## **Panel Discussion: Designing a Future State to Support Nursing**

*Moderated by: Deborah Wilson,  
Employee Relations Representative, Roper St. Francis Healthcare*

Stacy Collier, CNO, MUSC Health Kershaw Medical Center

Tony Derrick, CNO, McLeod Health

Lisa James, Assistant CNO, Prisma Health Richland

A panel discussion of the systems, design, best practices, or partnerships to cultivate an ongoing supply of nurses and our ability to support and retain them for key roles in healthcare. Discussion will include quality of current candidates, additional opportunities to recruit, supporting developmental needs of new nurses, developing early entry pipeline programs for growing nursing supply, etc.

**10:20 – 10:30**

## **Stretch & Self Care Break**

**10:30 – 11:15**

## **Speed Round: Best Practices in Recruitment**

*Moderated by: Lara Hewitt,  
Vice President, Workforce & Member Engagement, SCHA*

Andrea Clements, Senior HR Business Partner, Roper St. Francis Healthcare

Courtney Weaver, Associate VP of Workforce Development, McLeod Health

Patti Hart, CNO, MUSC

**11:15 – 11:20**

## **Summary Comments & Adjourn**

# SESSION 2: OCTOBER 7, 2021

**9:30 – 11:00 am • Virtual conference via Zoom**

**9:30 – 9:35      Welcome & Recap of Session 1**

**9:35 – 10:10      Regulatory Environment to Support Nursing Practice**

*Moderated by: Jami Turner, Assistant Director-Business Partner  
of Human Resources, Lexington Medical Center*

Carol Moody | SC Board of Nursing

A discussion with leaders from regulatory agencies to update on policy or process changes, best practices, or trends related to nursing practice in SC, including board reportable issues, monitoring substance use of health professionals, etc.

**10:10 – 10:55      Panel Discussion:  
Supporting the Ongoing Needs of Nursing & Health Professionals**

*Moderated by: Donna Reinbeck, Assistant Professor, College of Nursing, MUSC*

Jen Wright, Director, Working Well, SCHA

Lee Fletcher, SC Hopes Project Outreach Coordinator, SC DMH

A discussion of best practices, available resources, and designing systems to support the ongoing needs of team members to build and maintain their resilience.

**10:55 – 11:00      Summary Comments & Adjourn**

# GENERAL INFORMATION

## Registration & Fees

[Click here to register](#) for the webinar. SCONL & SCHHRA members will not be charged to participate. Non-SCONL members will be charged a fee of \$25 to participate. A registration and payment confirmation will be emailed directly to you once you complete the registration process. You will receive an email from Kim Wooten, [kwooten@scha.org](mailto:kwooten@scha.org) with the webinar login information a couple of days before the event. Please do not share the link, as it is unique to your registration.

## Continuing Education

2.5 CHHR credits will be applied for,  
CNE Credits:

The South Carolina Hospital Association is an approved provider of nursing continuing professional development by the South Carolina Nurses Association, an accredited provider by the American Nurses Credentialing Center's Committee on Accreditation. Participants who attend the entire program and complete an evaluation will earn 2.5 contact hours.

