



SCHHRA

SC HEALTHCARE HUMAN
RESOURCES ASSOCIATION

WINTER EDUCATIONAL FORUM

December 10, 2021

SCHA's William L. Yates Conference Center
1000 Center Point Road, Columbia SC

FRIDAY, DECEMBER 10

10:00 am – 2:00 pm • WLY Conference Center

10:00 – 10:10

Welcome & Introductions

Michelle Wiles | President | SCHHRA

10:10 – 11:00

HR's Role in Enhancing Diversity & Inclusion: A Facilitated Discussion

Michelle Wiles | Chief Human Resources Officer | MUSC Health

Andrea Clements | Sr. HR Business Partner | Roper St. Francis Healthcare

A facilitated discussion of how human resources can support diversity and inclusion of the current workforce and looking to the next generation of health professionals. Topics could include how to build a culture that supports D&I, how to use data to track progress, appropriate & effective staff training, using external communications to show commitment to D&I, etc.

11:00 – 11:45

Apprenticeships as Diversity Strategy

Amy Firestone, PhD | Vice President | Apprenticeship Carolina

Dr. Firestone will lead a discussion of a new federal grant to promote apprenticeships among healthcare with a specific focus on diversity and/or underrepresented minority populations. She will share how hospitals can partner with Apprenticeship Carolina to build diverse pipelines into health professions.

11:45 – 12:15pm

Stretch Break & Grab Lunch

Lunch sponsored by MASA Medical Transport Solutions

12:15 – 12:30

Using Employee Benefit Structure to Retain & Support Employees

Joe Lemons | State Director | MASA Medical Transport Solutions

A discussion of how employee benefits can be structured to support the wellbeing of employees, including their financial wellbeing. MASA will discuss a voluntary employee benefit that protects employees from the unexpected costs associated with emergent ground or air transportation.

12:30 – 1:00

Toys for Tots Service Project

Jami Turner | Vice President | SCHHRA

SCHHRA members will discuss the service project & drop off their donated items for Toys for Tots.

1:00 – 2:00

Vaccine Policies, Mandates, Oh My! A Roundtable Discussion

Michelle Wiles | President | SCHHRA

Lara Hewitt | Vice President | SCHA

A roundtable discussion of current policies, best practices, lessons learned, etc. And any relevant updates from federally mandated policies, timelines, etc.

2:00pm

Adjourn

GENERAL INFORMATION

Registration & Fees

SCHHRA members can attend at no charge. Nonmembers can register to attend for \$25 per person. To register & view the agenda, [click here](#). A registration confirmation will be emailed directly to you once you complete the registration process.

Substitution/Refund/Cancellation

Any registrant who cannot attend may send a substitute from the same organization by emailing Kim Wooten at kwooten@scha.org with the name of the substitute. The registration fee is refundable if SCHA is notified of cancellation no later than Dec. 1, 2021. No refunds will be issued past this date. No refunds issued for no-shows.

Special Dietary Needs

If you have any special dietary needs, please contact Kim Wooten at kwooten@scha.org before the event.

Special Note for The Disabled

The South Carolina Hospital Association wishes to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently from other individuals because of the absence of auxiliary aids and services. If you need any of the auxiliary aids or services identified in the American with Disabilities Act, please contact Kim Wooten by email at kwooten@scha.org or by phone at 803.237-3028.

Toys for Tots, Toy Drive

We are also hosting a toy drive to benefit Toys for Tots. Bring a new, unwrapped present to support the effort!