

SCHHRA

SC HEALTHCARE HUMAN
RESOURCES ASSOCIATION

SCONL

SC ORGANIZATION OF
NURSE LEADERS

SCASHRM+AHQ

SC CHAPTER OF AMERICAN
SOCIETY OF HEALTHCARE
RISK MANAGEMENT
+HEALTHCARE QUALITY

Re-charge, Revitalize & Re-connect

Wednesday, November 8 | 7:45 am – 3:30 pm

Doubletree by Hilton | 2100 Bush River Rd, Columbia 29210

Wednesday, November 8th

- | | |
|-------------------|---|
| 7:45 am – 8:45 am | Registration & Breakfast with Vendor Partners |
| 8:45 am -9 am | Welcome & Introductions
Tony Derrick, RN, BSN, MSN President SCONL CNO McLeod Health
Jami Turner President SCHHRA Assistant Director Business Partner
Lexington Medical Center
Sarita Franks, BSN, RN, CPHQ President SC ASHRM+AHQ Outcome
Coordinator Lexington Medical Center |
| 9 am -11:00 am | Future Landscape of Labor & Talent
Dr. Melissa Furman, MS, DBA Owner, Founder Career Potential, LLC |
| 11- noon | SCHA & Legislative Updates
Thornton Kirby CEO SCHA |
| noon-1:30 pm | Networking Lunch & Vendor Visits |
| 1:30-2:15 pm | Workplace Violence in Healthcare: Guidelines for Prevention, Common
Barriers, & New Research Projects
Wendy Stephenson, MS, ARM, CSP, WACH Vice President, Risk Management
Antum Risk |

2:15-3:15 pm

Burning Out or Burning Bright: Strategies for Rekindling your Spark
Andrea Clements, Founder, Harper HR Consulting

Bio's & Objectives:

Dr. Melissa Furman

Dr. Furman is not your typical “academic”. She served as the Assistant Dean and Professor at the Hull College of Business at Augusta University for 10+ years, but her passion for career, leadership, and organizational development inspired her to launch Career Potential, a consulting, training, and coaching organization. Her expertise include generational diversity, unconscious bias, leadership success, and emotional intelligence. She brings her background in higher education—particularly business, counseling, and psychology—to the conversation to help individuals and organizations achieve success.

Future Landscape of Labor & Talent - Dr. Melissa Furman:

Healthcare leaders have been navigating challenges with recruiting and retaining an engaged, qualified workforce and the challenges continue to build. This interactive session will provide an overview of the workforce landscape and will provide strategies for recruiting, retaining, and engaging talent to help your organization become an “employer of choice”.

Learning Objectives:

- Identify and discuss current challenges with recruiting and retaining an engaged, qualified workforce—challenges include (1) diversity, equity, and inclusion, (2) management approaches, (3) changing business landscape, and (4) applicant expectations.
- Apply practical strategies for recruiting, retaining, and engaging a qualified workforce.
- Apply recommendations for to be recognized as an “employer of choice”.

Thornton Kirby:

Thornton Kirby is President & CEO of the South Carolina Hospital Association. Thornton’s experiences as a healthcare attorney, a hospital executive, and a senior executive for Clemson University have combined to make him a well-respected thought leader on brand management, healthcare quality, and healthcare reform. As CEO of the Hospital Association, Thornton is a trusted advisor to hospital CEOs, the Governor, state officials, and federal lawmakers.

Thornton also has extensive experience with governing boards. He has served on more than 50 boards, leading ten of them as chairman. His board service includes nine years of service on the board of Joint Commission International, including two years as Chair. During eight years as Executive Secretary to the Board of Trustees for Clemson University, Thornton coordinated all aspects of governing board operations. He was a key executive sponsor of Clemson’s drive to become a Top 20 public university, leading the university’s tuition repricing initiative in support of the Top 20 vision.

Thornton studied American Government at the University of Virginia, where he was one of 12 Jefferson Scholars selected from across the nation. He earned his Juris Doctor at the University of South Carolina

School of Law, where he served as Managing Editor of the South Carolina Law Review. He is a Fellow in the American College of Healthcare Executives and a frequent speaker on healthcare issues.

SCHA & Legislative Update:

This session will focus on legislative best practices & standards as well as current & proposed SC legislation as it relates to SC Healthcare.

Wendy Stephenson:

Wendy Stephenson is a strategic and top-performing safety professional with over 20 years' experience with the last 15 specifically in the healthcare industry. As vice president risk management for Antum Risk, she leads a team of risk management consultants in supporting the members of a workers' compensation self-insured trust for the healthcare industry in managing and controlling employee injuries and claims. Much of this support includes analyzing employee safety system variability within work systems and creating improvement plans to reduce related injuries, avoid costs, and improve compliance. Wendy earned both a Bachelor and Master of Science degree in Loss Prevention and Safety from Eastern Kentucky University. She maintains a Certified Safety Professional designation along with an ARM and WACH designations. Wendy is a certified outreach instructor for the OSHA 10 and 30 hour (general industry) and maintains the ability to conduct Nonviolent Crisis Intervention training for our member hospitals through Crisis Prevention Institute.

Workplace Violence in Healthcare: Guidelines for Prevention, Common Barriers, & New Research Projects – Wendy Stephenson

Healthcare workers face a significant risk of job-related violence. While much attention is on active shootings, these are uncommon and don't describe the violence experienced daily in healthcare environments. This session, will identify published prevention guidelines, define common barriers, and describe new research projects related to workplace violence in healthcare.

Learning Objectives:

Identify 3 different groups with published guidelines for prevention of workplace violence in the healthcare industry.

- Define 3 common barriers to implementation of a workplace violence program specific to the healthcare industry

- Describe 1 new workplace violence research projects specific to the healthcare industry.

Andrea Clements:

Andrea Clements is a Human Resources professional with over 20 years of non-profit, healthcare experience and the founder of Harper HR Consulting. Her areas of expertise include employee engagement and organizational culture, leadership coaching, and facilitating change. As a strategic partner, she offers guidance on goal alignment, workforce planning, and effective performance management. She has also served in actively leading diversity, equity and inclusion initiatives in a large organization.

Andrea holds a Bachelor of Science in Journalism from West Virginia University, a Master of Science in Human Resource Development from Florida State University, and the PHR certification from the HR Certification Institute. She previously served as the president of the South Carolina Healthcare Human Resources Association and as a member of the Charleston Metro Chamber of Commerce Regional Health Professions Advisory Board. She has guest lectured for healthcare management classes for both Medical University of South Carolina and East Coast Polytechnical Institute.

She is a current member of the Carolina Youth Development Center Board of Directors, where she serves as Secretary, and the President of the West Ashley High School Band Parent Support Club.

Burning Out or Burning Bright: Strategies for Rekindling your Spark

Learning Objectives

- Understand burnout and its impact.
- Explore the various factors that contribute to burnout in professional contexts.
- Assess personal level of burnout.
- Consider practical strategies for personal well-being.
- Explore leadership and communication techniques to encourage self-care and well-being among colleagues or team members.
- Explore methods to reignite a sense of purpose and fulfillment at work.
- Develop a personalized well-being plan to address specific burnout risk factors.

GENERAL INFORMATION:

Registration & Fees

Hospital Members & Non-Members

\$75 for members of SCHHRA, SCONL, nor SC ASHRM+AHQ \$100 for non-members of SCHHRA, SCONL, or SC ASHRM+AHQ. If you are not currently a member, register at the non-member rate to learn more about us. We will begin recruiting for new members in early 2024 and hope you will join in membership.

Sponsorships for Vendors – You must exhibit in order to attend – Limit 10 Vendor Companies.

If you are a SCHA Sponsor or Solvent Networks Sponsor/Partner, you receive a 10% discount.

SET-UP/TEARDOWN

All booths are on a first-come, first-serve basis. Set up starts at 7:00 am, Wednesday, November 8th.

SHIPPING INFORMATION

If you need to have any items shipped to the hotel. [Click here](#) for shipping instructions.

All sponsorships come with electricity.

Level 1 | \$2100

- 1 vendor table at prime location
- Company logo on advance and onsite materials
- Company logo scrolling on main screen.

- Advanced copy of registration list
- Recognition as prime sponsor at main registration area
- Complimentary registration for up to 4 company representatives, to include light breakfast and lunch, each additional rep is \$50.
- 1 company representative to make brief opening comments.
- Opportunity to host 1 follow-up educational webinar for SCNL, SCHRA, & C ASHRM+AHQ

Level 2 | \$1100

- 1 vendor table
- Company logo on advance and onsite materials
- Company logo scrolling on main screen.
- Advanced copy of registration list
- Complimentary registration for up to 2 company representatives, to include light breakfast and lunch, each additional rep is \$50.

Level 3 | \$600

- Company logo on advance and onsite materials
- Company logo scrolling on main screen
- Advanced copy of registration list
- Complimentary registration for 1 company representative, to include light breakfast and lunch, each additional rep is \$50.

To register for this or other meetings, visit the [SCHA web calendar of events](#). Select this event, view the agenda, and register online.

Registration and payment confirmation will be emailed to you once the registration process is complete. If you experience problems, please contact Sue Alvarez by phone at 803-609-2908 or via email at salverz@scha.org.

Hotel Accommodations:

Doubletree by Hilton – 2100 Bush River Road, Columbia, SC 29210

If you need to make hotel reservations, you can do so by utilizing the booking link: <https://hil.tn/k46q7v> or by calling Central Reservations at 1-866-247-3572 and referencing group code: CDT90F. the room rate is \$ 129++ a night. Deadline for reservations is October 8, 2023.

Continuing Education:

This program has been submitted for a total of 4.5 contact hours of continuing education credit toward fulfillment of the requirements of ASHRM designations of Fellow (FASHRM) and Distinguished Fellow (DFASHRM) and towards Certified Professional in Healthcare

This program has been submitted for a total of 4.5 contact hours of continuing education credit through HRCI.

This program has been submitted for a total of 4.5 contact hours of continuing education

credit for CNE credits.

- each additional rep is \$50.

To register for this or other meetings, visit the [SCHA web calendar of events](#). Select this event, view the agenda, and register online.

Registration and payment confirmation will be emailed to you once the registration process is complete. If you experience problems, please contact Sue Alvarez by phone at 803-609-2908 or via email at salverz@scha.org.

Substitution/Refund/Cancellation

Any registrant who cannot attend may send a substitute from the same organization by emailing Kim Wooten at kwooten@scha.org with the name of the substitute. The registration fee is refundable if SCHA is notified of cancellation 5 business days before the event. No refunds will be issued past this date. No refunds issued for no-shows.

Special Dietary Needs

If you have any special dietary needs, please contact Kim Wooten at 803.744.3527.