

SCHHRA

SC HEALTHCARE HUMAN RESOURCES ASSOCIATION

SCHHRA Virtual Forum – Part 1

May 3, 2023 | 10-11:15am

Join us for the 1st session of a 2-part series dedicated to HR DEIB. The 2nd session will include part 2 of HR DEIB series & an immigration and international recruitment series, to be held later this summer.

HR Foundations of Diversity, Equity, Inclusion & Belonging (DEIB): Data & Assessment

Andrea Clements, Founder, Harper HR Consulting

Session will include:

Overview of DEIB definitions & diversity dimensions

HR's role in DEIB work

Policy basics

DEIB data points that HR leaders need to know

Healthcare case study

Learning Objectives:

- Explain the importance of a strong HR & DEIB collaboration within a healthcare organization.
- Identify & analyze data points related to workforce diversity to illustrate areas of opportunity.
- Discuss a specific healthcare case study & apply to their organizations.

This DEIB Series is offered in partnership with the DEI Council of the SCHA Board of Trustees.

Featured Speaker

Andrea Clements is a Human Resources professional with over 20 years of non-profit, healthcare experience and the founder of Harper HR Consulting. Her areas of expertise include employee engagement and organizational culture, leadership coaching, and facilitating change. As a strategic partner, she offers guidance on goal alignment, workforce planning, and effective performance management. She has also served in actively leading diversity, equity and inclusion initiatives in a large organization.

Andrea holds a Bachelor of Science in Journalism from West Virginia University, a Master of Science in Human Resource Development from Florida State University, and the PHR certification from the HR Certification Institute. She previously served as the president of the South Carolina Healthcare Human Resources Association and as a member of the Charleston Metro Chamber of Commerce Regional Health Professions Advisory Board. She has guest lectured for healthcare management classes for both Medical University of South Carolina and East Coast Polytechnical Institute.

She is a current member of the Carolina Youth Development Center Board of Directors, where she serves as Secretary, and the President of the West Ashley High School Band Parent Support Club.

GENERAL INFORMATION

Registration & Fees

To register for this or other meetings, visit the [SCHA web calendar of events](#). Select this event, view the agenda, and register online. A registration and payment confirmation will be emailed directly to you once you complete the registration process. **You will receive an email from Kim Wooten, kwooten@scha.org with the webinar login information a couple of days before the event, please do not share the link, as it is for you only.**

No charge | For members of SCHHRA
\$35 | For non-members