

# SC H H R A

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## SC HEALTHCARE HUMAN RESOURCES ASSOCIATION

### Trends & Best Practices in Healthcare Compensation Virtual Forum

**Presented by:**

**Michael Ritter, Senior Consultant, Gallagher**

**August 7, 2024 | 3:00-3:45 pm**

Join us for this virtual forum where we will review & discuss current trends in healthcare compensation with data from Gallagher's national suite of surveys, including the Tri-State Survey which includes South Carolina. There will also be an overview of best practices related to compensation administration & considerations for establishing contemporary programs.

#### Featured Speaker

**Michael Ritter** is a Senior Consultant with the Compensation and Rewards service line of Gallagher's Human Resources & Compensation Consulting practice. Mr. Ritter consults with myriad healthcare organizations nationwide, including care providers (independent hospitals and health systems of all varieties), independent and subsidiary medical practices, ancillary healthcare organizations, and innovative disruptors such as marketplace exchanges and technology firms. Mr. Ritter manages customized compensation program audits and detailed market reviews, while taking into account industry best practices to advise healthcare stakeholders ranging from board members to human resource leaders in competitiveness and reasonableness of employee pay.

Prior to joining Gallagher, Mr. Ritter worked for a large managed care company as a senior analyst as well as in the financial services industry for a number of years. Mr. Ritter's unique

blend of managed care and general industry experience, coupled with a formal education in healthcare management and operations, allows him to understand the dynamic relationships healthcare delivery organizations face in executing superior care while striving to improve budgetary efficiencies. Mr. Ritter holds a Bachelor of Science degree in Business Administration from the University of Kansas and later earned a Master of Health Services Administration degree from The University of Kansas Medical Center.

## GENERAL INFORMATION

### Registration & Fees

To register for this or other meetings, visit the [SCHA web calendar of events](#). Select this event, view the agenda, and register online. A registration and payment confirmation will be emailed directly to you once you complete the registration process. **You will receive an email from Kim Wooten, [kwooten@scha.org](mailto:kwooten@scha.org) with the webinar login information a couple of days before the event, please do not share the link, as it is for you only.**

\$25 | For members of SCHHRA

\$35 | For non-members